

REGIONS HOSPITAL EMS	
POLICY/PROCEDURE: Orientation Policy – Newly Hired EMTs	Page 1 of 1
ISSUED BY: Medical Director	No. 05-104
DATE: January 1, 2005	Supersedes: No.

Purpose:

This policy is intended to provide a comprehensive orientation and evaluation of clinical skills in the newly hired EMT.

Policy:

The following minimum requirements must be completed/verified by newly hired EMTs:

1. Documentation of current EMT and CPR certification
2. Review of Regions Hospital EMS Guidelines/complete guideline exercise
3. Review of exposure control plan with service infection control officer
4. Form/Procedure review:
 - A. Infectious Disease Exposure Report Form
 - B. Cardiac Arrest/Advanced Procedures Data Collection Form
 - C. DNR Guideline
 - D. EMS Quality Improvement Form
5. Knowledge and skills evaluation:
 - A. Trauma assessment/management including long spine boards, traction splint, and PCT
 - B. Cardiac arrest assessment/management including CPR and AED
 - C. Airway management including Combitube
 - D. IV and/or medication administration
6. Optional – MRCC observance