

**REGIONS HOSPITAL EMS**

POLICY/PROCEDURE: <b>Orientation Policy – Newly Hired Paramedics</b>	Page 1 of 1
ISSUED BY: Medical Director	No. 05-103
DATE: January 1, 2005	Supersedes: No.

**Purpose:**

This policy is intended to provide a comprehensive orientation and evaluation of clinical skills in the newly hired paramedic.

**Policy:**

The following minimum requirements must be completed/verified by newly hired paramedics:

1. Documentation of current EMT-P, CPR and ACLS certification
2. Review of Regions Hospital EMS Guidelines/complete guideline exercise
3. Review of exposure control plan with service infection control officer
4. Form/Procedure Review:
  - A. Infectious Disease Exposure Report Form
  - B. Cardiac Arrest/Advanced Procedures Data Collection Form
  - C. DNR Guideline
  - D. EMS Quality Improvement Form
5. Knowledge and skills evaluation:
  - A. Airway assessment/management (review of techniques, restraint devices, documentation)
  - B. Critical Thinking Lab (first available spot)
6. Intraosseous training (adult/pediatric)
7. Review of intubation records (special requirements for RSI medics, see your MDC)
8. Optional – MRCC observance